

# **New Canadian Nursing Advisory Committee to Recommend Strategies for Improving Quality of Work Life**

The goal of the new committee is to recommend strategies to bring about improvements in the quality of work life for Canada's nurses. The Canadian Nursing Advisory Committee (CNAC) will provide this advice to the Conference of Deputy Ministers of Health through the Advisory Committee on Health Human Resources (ACHHR).

Recommendations by CNAC members will help shape the policies and frameworks needed to support a healthier quality of work life for Canada's nurses. The creation of the committee is only one element in the Nursing Strategy for Canada, a collaborative, multi-step approach by Federal, provincial and territorial governments to address Canada's nursing shortage. During the strategy's development, consultations with the nursing community revealed that dissatisfaction with work life was a major influence in nurses' decisions to leave their positions or the profession itself. Improving the health of nurses and the places they work is a complex challenge, and given the diversity of the nursing work force, there will be no single or simple solution.

The membership is broadly reflective of Canada's geographic regions and bring a wide range of experience in the delivery of health care, as well as in research, education, administration and policy development. The CNAC will be established for one year and will produce a final report on its recommendations within that time.

Committee members include the following:

Michael Decter, Chair  
Toronto, Ontario

Pat Frederickson  
Edmonton, Alberta

Mae Gallant  
Charlottetown, Prince Edward Island

Lona Heintzig  
Yellowknife, Northwest Territories

Kelly Kay  
Toronto, Ontario

Marina LaRue  
Rouyn-Noranda, Quebec

Michael Marchbank  
Abbotsford, British Columbia

Linda Lee O'Brien-Pallas  
Toronto, Ontario

Ginetter Rodger  
Ottawa, Ontario

Linda Silas  
Grand Barachois, New Brunswick

Joyce Still  
Prince Albert, Saskatchewan

Johanne Fort  
Victoria, British Columbia

Barbara Oke  
Halifax, Nova Scotia

Judith Shamian  
Ottawa, Ontario

George Zegarac  
Toronto, Ontario

Further information is available at  
[www.hc-sc.gc.ca/english/nursing/  
cnac\\_announce.htm](http://www.hc-sc.gc.ca/english/nursing/cnac_announce.htm).